The Richlands Town Council held an "Emergency Meeting" in the Richlands Council Chambers on February 9, 2021 at 6:30pm with the following present:

Mayor:

Paul Crawford

Town Manager: Town Clerk:

Tim Taylor Connie Allen

Council Members:

Doug Ratliff, Rod Cury, Logan Plaster, Mike Street,

Mary Ann Strong (late arrival)

Council Member Absent: Richard Brown

Town Attorney:

K.W. McClanahan

Mayor Crawford opened the meeting.

Mayor Crawford - Do we have any additions/deletions/corrections to the agenda?

Rod – I approve the agenda as presented; Logan seconded the motion.

Mayor Crawford- We have a motion and a second, any further discussion? All those in favor of the motion say yes. All those that oppose say no. Roll Call – Logan- Yes, Mike, Yes, Doug-Yes, Rod-Yes -Motion carries -4/0.

Mayor Crawford - The specific reason for this meeting is "Personnel", Jim I apologize to you that you did not receive word that the meeting was changed. Tonight was regular council meeting, obviously we did not properly advertise it, someone brought it up and we had to change it. We didn't have time to change it for tonight.

Jim - This has been your regular meeting for how long?

Mayor Crawford - If you are voicing frustration you are voicing to the wrong person.

Jim - I am not voicing frustration I am confused.

Mayor Crawford - I hear what you are saying.

Doug - Can you explain to Mr. Talbert?

Wayne – We had a deficiency in our notice for the regular scheduled meeting tonight, we had to postpone until next Tuesday, we will have the proper notices out this week, I think we already have some of those out now but the meeting tonight is for emergency meeting that the Council called together, there was lax notice requirements for emergency meeting and we posted the notice for tonight's emergency meeting yesterday, the purpose of tonight's meeting is to go into closed session to discuss personnel matters.

Doug - In other words we were bound by law to change it.

Wayne - That is correct, we had a deficiency in our notice pursuant to FOIA, we did not meet that standard and we could not have a regular scheduled meeting tonight.

Mayor Crawford - Jim, you are correct, same way we have been doing for 30 years but now it is not acceptable.

Jim - Where did you post the notice that this meeting was cancelled?

Wayne - Police Department on the door, Facebook, and the website page.

Jim - I am sure that meets the requirement but that don't help me.

Connie - I am sorry we missed you.

Jim - I will get you a letter.

Mayor Crawford - All I can do is apologize to you.

Jim - I will get you a letter that is the proper thing to do.

Mayor Crawford - Thank you

Mayor Crawford - I will entertain a motion that the Mayor and members of Council convene in executive Closed Session permitted by Code of Virginia 2.2-3711 (A1), Personnel.

Rod-I make the motion to go into "Closed Session" per section 2.2-3711(A1), Mike seconded the motion.

Mayor Crawford- We have a motion and a second, any further discussion? All those in favor of the motion say yes. All those that oppose say no. Roll Call – Logan- Yes, Mike, Yes, Doug-Yes, Rod-Yes - Motion carries -4/0.

Mayor Crawford - We will go into "Closed Session".

Mayor Crawford – I need a motion that the Members of Council reconvene in open session and accept the certificate of executive session certifying that the matters discussed while in executive session were those both lawfully exempted from the open meeting requirements and identified in the motion by which the closed session was convened.

Doug- I make the motion to return to "Open Session", Mary Ann seconded the motion.

Mayor Crawford- We have a motion and a second, any further discussion? All those in favor of the motion say yes. All those that oppose say no. Roll Call – Logan- Yes, Mike, Yes, Doug-Yes, Mary Ann-Yes, Rod-Yes - Motion carries – 5/0.

Mayor Crawford - We need a motion to adjourn the meeting.

Doug - I make the motion to adjourn the meeting, Mike seconded the motion.

Mayor Crawford- We have a motion and a second, any further discussion? All those in favor of the motion say yes. All those that oppose say no. Roll Call – Logan- Yes, Mike, Yes, Doug-Yes, Mary Ann-Yes, Rod-Yes - Motion carries -5/0.

Mayor Crawford - Meeting Adjourned

Paul Crawford, Mayor

Connie Allen, Town Clerk